

| Discipline  | Educational Requirements   | Competency Related Criteria  | Other General Criteria  |
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| <p>Surgical Technician</p> <p>9/87<br/>Revised 10/87; 1/88;9/91;<br/>4/94; 8/97</p> | <ol style="list-style-type: none"> <li>1. Completion of Surgical Technician Course with appropriate certification, or</li> <li>2. Graduate of Practical Nurse Program currently licensed to practice and meets No. 1 above, or</li> <li>3. Verification of equivalent training/ experience as a Surgical Technician.</li> </ol> <p>Note: Equivalent to the experience of those who have currently been credentialed by meeting the grandfather clause stating, "All technicians currently employed by physicians as of August 6, 1987, may be permitted to continue to perform clinical functions as Surgical Technicians based on their current training and experience."</p> <p>All applicants from this date which would meet the criteria of the grandfather clause will be evaluated on a case by case basis &amp; be required to provide evidence of acceptable training &amp; experience.</p> | <ol style="list-style-type: none"> <li>1. Written approval granted by employing physician, i.e., signature on application &amp; Delineation of Clinical Functions.</li> <li>2. Three (3) references providing evidence of acceptable clinical experience.</li> <li>3. Completion of Clinical Interview with V.P. Nursing/designee.</li> <li>4. Provisional period of one (1) year is required. Written evaluation must be completed at the end of the provisional period by Operating Room Director indicating that the Surgical Technician has demonstrated appropriate skills to carry out the clinical functions as stated. The provisional period may be extended for an additional six (6) months as deemed necessary by the appropriate Medical Staff Department.</li> <li>5. Periodic review will be done every two (2) years.</li> <li>6. Log or estimated number &amp; type of procedures during past 12 months.</li> </ol> | <ol style="list-style-type: none"> <li>1. Evidence of liability insurance.</li> <li>2. Agree to abide by appropriate written Bylaws.</li> <li>3. Signed statement of overall responsibility by employing physician.</li> <li>4. Satisfactory recommendation regarding ability to relate to others.</li> <li>5. CPR Certification required.</li> </ol> |