

My NURSING RESIDENCY

Transition to Practice Program for Newly Licensed Graduate Nurses

UPMC is proud to be a leader in nursing education and training by offering a residency program for new nurses.

The transition of graduate nurses into professional practice can be both exciting and challenging. UPMC's My Nursing Residency is an extensive, year-long program designed to support new nurses during the transition from student to nursing practice.



All newly licensed graduate nurses with fewer than six months of experience hired at UPMC are automatically enrolled in the residency program which provides nurses with the opportunity to:

- Build on their academic foundation by transitioning knowledge into clinical practice with a focus on safety and quality.
- Develop clinical leadership skills in areas such as patient care delivery, resource management, delegation, interpersonal communication, and conflict resolution.
- Network with peers, leadership, and other professional nurses.

My Nursing Residency helps nurses build the skills necessary for success while also receiving peer socialization and support from experienced nurses. This allows for a smoother pathway into practice as a UPMC nurse.



If you are interested in joining our team, please visit upmc.com/nursingcareers to explore our wide range of nursing positions online.



“My Nursing Residency has definitely had a positive impact on my new nursing career. I have taken tools from it and put it to use in my daily practice.”

- Bethani Eicher
My Nursing Residency participant and nurse at UPMC East



One trained facilitator for every 6-10 new nurses

UPMC utilizes the Vizient/American Association of Colleges of Nursing Residency Program™, an evidence-based program used in more than 200 health systems.



“The My Nursing Residency Program demonstrates UPMC's commitment to helping our new nurses grow professionally, and make the transition into professional practice with confidence that stems from improved decision-making skills and enhanced clinical leadership practices.”

- Holly Lorenz, RN, MSN
UPMC Chief Nurse Executive